

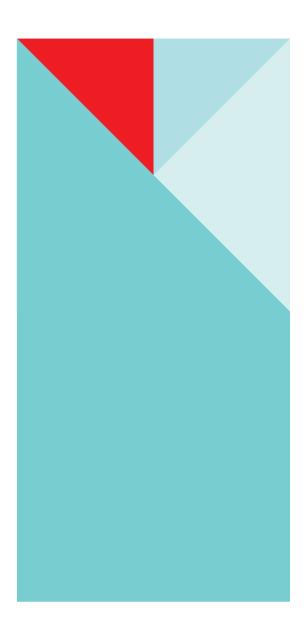
Annual Report
2018



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## A word from the Chairman of the Board and the Executive Director



A vast territory situated in the middle of the island of Montréal, Centre-Ouest is bustling with businesses in various industries (manufacturing, life sciences, technology, retail, etc.) offering a **wealth of economic development opportunities for entrepreneurs**.

Composed of industrial areas, notably in Saint-Laurent and Mont-Royal, neighbourhood commercial arteries as well as employment areas undergoing redevelopment such as the Chabanel district, Centre-Ouest is a place where everyone can flourish and achieve their full potential.

In 2018, business leaders and entrepreneurs in our territory continued to boldly move forward and innovate to grow their SMEs and/or bring their new ideas to fruition.

# Each day, our organization works by their side to guide them and help them achieve their projects.

Over the past year, we worked to improve our approach and positioning in order to better meet the needs of businesses. By putting in place a strategy based on prospecting and direct solicitation of entrepreneurs, we were able to intervene closer to their reality, better understand their activities and their needs, and thus become more efficient.

In all, close to 500 businesses benefited from our services over the past year and more than \$3 million was invested in their projects.

These investments, generating **leverage of more than \$8 million** in our territory, enabled us to support both startups and growing small and medium-sized businesses to help them become the big businesses of tomorrow.

We thank the Ville de Montréal for its support in carrying out our mission and we salute its strategic plan announced in spring 2018 which, in addition to confirming the key role of the PME MTL Network in entrepreneurial development and support, strengthens our six organizations by enhancing both our technical and our financial service offer.

Lastly, we salute the expertise and unflagging efforts of our team of professionals, as well as the collaboration of the members of the Board of Directors and of the different committees without whom we could not achieve such results. We sincerely thank them for their commitment and their dedication.



**Luc Lacharité**, Chairman of the Board



Marc-André Perron, Executive Director



Quartier des générations



COOP Raccourci

## Profile of PME MTL Centre-Ouest



#### An ideal location

Covering close to 85 km², the Centre-Ouest territory is well suited to the development of innovative and diverse projects.

Near the airport and crisscrossed by major arteries, the territory is centrally located and accessible to Montréal workers and entrepreneurs alike.

- 285 000 residents
- 43% of the population have an immigrant background
- 12 400 businesses
- 196 000 jobs, representing 16% of all jobs in Montréal
- 33% of Montréal's manufacturing jobs
- 36% of Montréal's wholesaling jobs

#### **Mission**

PME MTL Centre-Ouest offers a host of professional services to private and social economy entrepreneurs in the boroughs of Ahuntsic-Cartierville and Saint-Laurent and the towns of Côte-Saint-Luc,

Hampstead, Montreal West and Mont-Royal. From startups to growing businesses, PME MTL's professionals advise and coach business project creators and managers in all the development phases of their business.

#### **Objective**

To foster the startup and growth of viable businesses that generate wealth and jobs in our territory.

## Services offered to businesses

#### Coaching

- Coaching and advisory services for businesses in the startup, growth or transfer/succession phase
- Conferences and networking activities
- Partner contact facilitation
- Business mentoring

#### **Financing**

We have five diverse investment funds tailored to the needs of entrepreneurs whose purpose is to foster entrepreneurship and promote access to capital for both startups and growing businesses.

These funds are levers that support the financing and development of these business and that generate jobs in the territory.

#### The funds:

- Fonds PME MTL
- Fonds Locaux de Solidarité Montréal
- Fonds Jeunes Entreprises
- CRÉAVENIR
- Fonds de développement de l'économie sociale

## Job placement service

#### **Candidate coaching**

- Résumé optimization
- LinkedIn profile enhancement
- Job interview prep, advice and tips
- Candidate introduction to employers

#### **Recruitment for businesses**

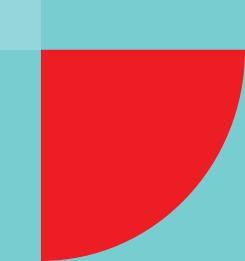
- Dissemination of job offers to a pool of potential candidates
- Promotion of employer brands
- Access to a bank of potential candidates



COCLA



Marmott Énergies inc.



## 2018 Results

18 information sessions

430 businesses coached

46
financed businesses

M\$2,9



**Arioum Chocolats** 

\$593,357 in grants



Quench

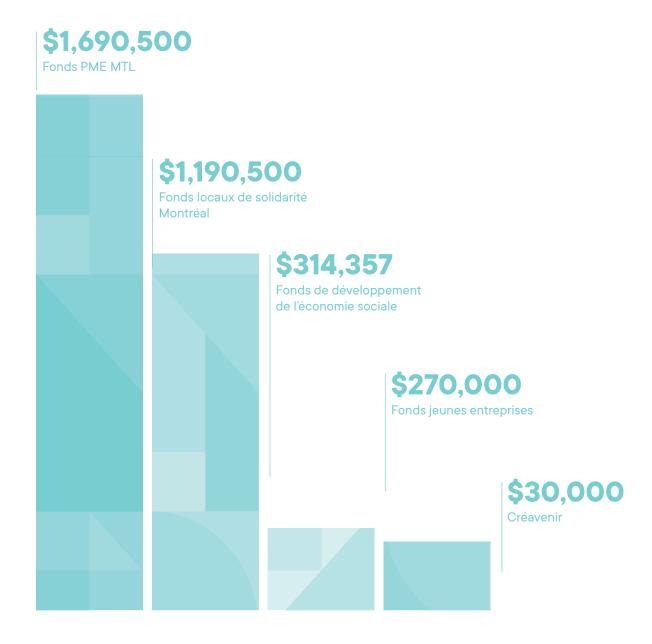
more than M\$8 in leverage generated



Orabel Inc.

234
jobs created
or maintained

## Financing breakdown



3 495 357 \$ in loans and grants

## **Financed businesses**

#### **Ahuntsic-Cartierville**

Andresic our tier ville			
8lack / Noir 8lackofficial.com	PME FLS JE	Leeep Cold Brew leeepcoldbrew.com	PME FLS JE
Apropoz Distribution inc. indygena.com	PME FLS	Marché Ahuntsic-Cartierville marcheac.com	FDÉS
Arioum Chocolats Arioum Chocolats (Facebook)	PME FLS JE	Mobilier de Gaspé degaspe.ca	PME FLS JE
Arteluthe arteluthe.ca	PME FLS	Musée de l'imprimerie du Québec museeimpression.org	FDÉS
Bois Urbain boisurbain.org	FDÉS	Nil Apparel nilapparel.com	FLS JE CRE
La Cantine pour tous lacantinepourtous.org	FDÉS	Quartier des Générations quartierdesgenerations.org	FDÉS
Coop Capé cape.coop	FDÉS	<b>GreenBot</b> Greenbot (Facebook)	PME FLS JE
Coop Belvédère coopbelvedere.com	PME JE FDÉS	NanoGrande nanogrande.com	PME FLS JE
Coop Raccourci raccourci.ca	FDÉS	Site Louvain (Solidarité Ahuntsic)	FDÉS
D'armes luminaires darmes.ca	ME FLS JE CRE		
<b>Distribution Outpest inc.</b> outpest.com	PME FLS JE	"Thanks to PME	
Les Tricoteuses du Quartier ecoledetricot.com	PME FLS JE	Capé has streng its organization	
En Mode Affaires enmodeaffaires.com	PME FLS JE	returning to grow	wth on
GéoGénie environnement immoproof.ca	PME FLS JE		- Coop Capé



#### Saint-Laurent

Birdz Children & Co inc. birdzchildren.com	PME FLS JE CRE
Dalla Corte dallacorte.ca	PME FLS
Delta Chem Canada inc. deltachemcanada.com	PME FLS JE
ESTOA inc. estoa.co	PME FLS JE
Ferme Alto fermealto.com	PME FLS JE
Les Fermes Aquaverti aquaverti.ca	PME FLS JE
Groupe BBLÜV Inc. bbluvgroup.com	PME FLS
Jeane & Jax (Modes style 2 jeaneandjax.com	11 Inc.) PME FLS
Quench quenchclub.ca	PME FLS JE
Persienne Design persiennedesign.com	PME FLS

#### **Mont-Royal**

Groupe immobilier Vous Loger vousloger.ca	PME FLS
Marmott énergies inc. marmottenergies.com	PME FLS
Nesting Safe inc. turtle nesting safe (Facebook)	PME FLS JE

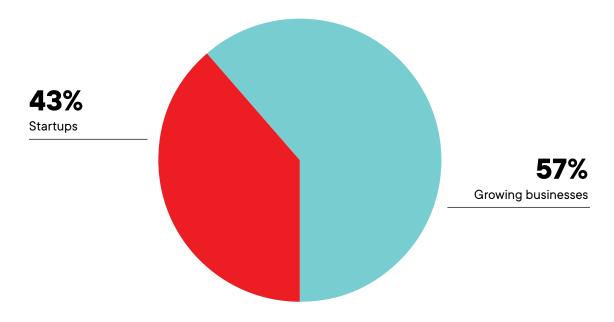
"With the financing received from PME MTL, we'll be able to install more geothermal systems for commercial and residential buildings."

#### Côte-Saint-Luc

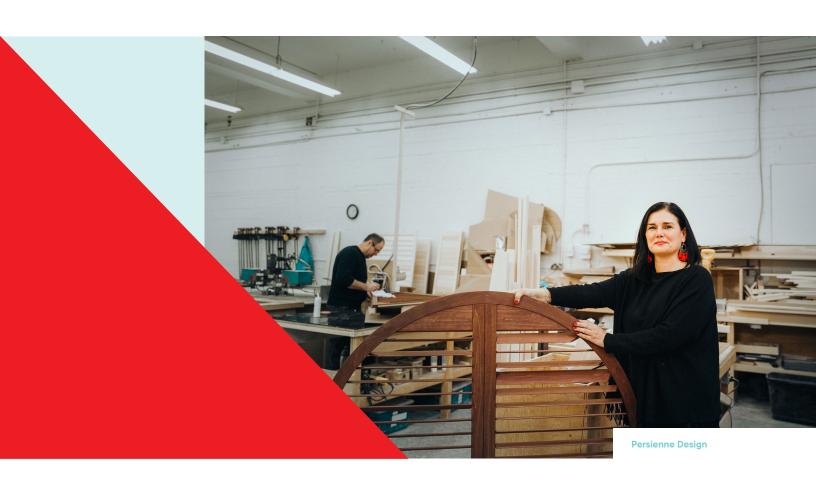
Coop Sportive Santé powergymmtl.com		FDÉS
Orabel inc.	PME FLS	JE

- Marmott énergies inc.

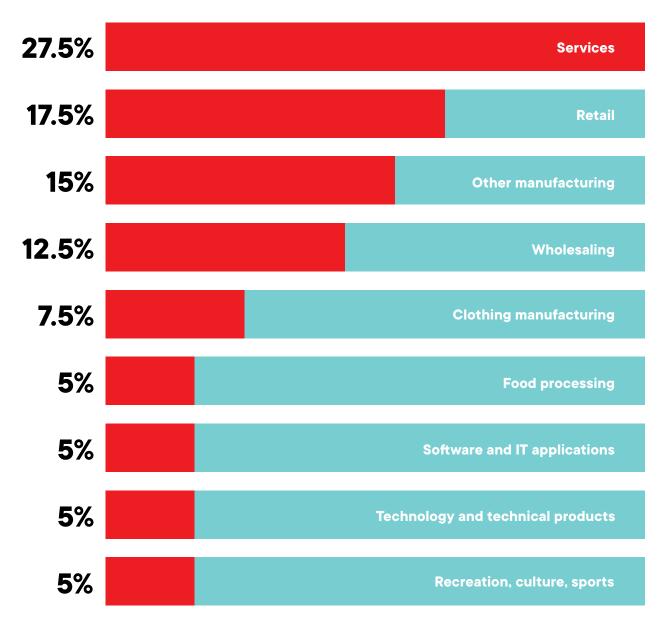
#### Stages of financed businesses



The chart shows the breakdown of financed businesses according to their stage of development.



#### **Sectors of financed businesses**



The chart shows the breakdown of financed businesses by industry.

### **Contests**

## Entrepreneurship Contest Gouin West

Thanks to this contest, organized as part of the PRAM-Artère en chantier municipal project and funded by the Ville de Montréal, Mr. Karim Fawaz and Mr. Alex Santos each won an award of \$45,000 to develop their business project on Gouin West.

These two awards will enable Mr. Karim Fawaz to fit out and expand the premises of his business Mamie Clafoutis located at 5781 Gouin Boulevard West and Mr. Alex Santos to set up his Portuguese chicken restaurant in vacant space between De Serres Street to the east and Laurentian Boulevard to the west.

#### Registration period:

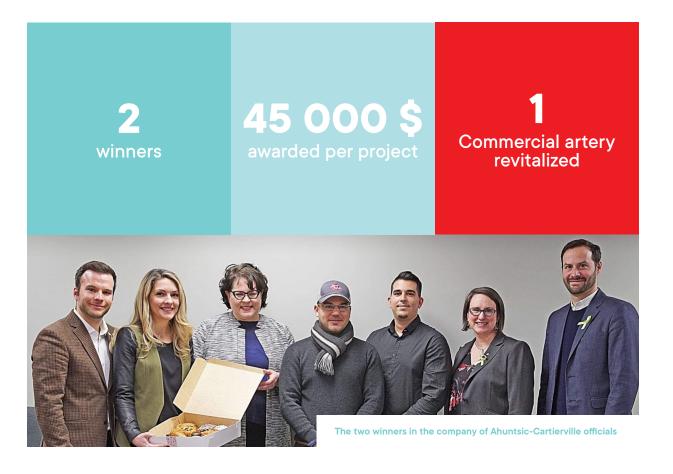
May 7 to November 30, 2018

Meeting and selection of winners:

January 21, 2019

Official announcement of the contest winners:

February 11, 2019



### **Activities and events**

Each year the PME MTL Network and the Centre-Ouest area organize networking events and activities in order to strengthen ties with partners in Montréal's entrepreneurial ecosystem and to foster networking between entrepreneurs in its network.

#### **Local Events**

Les petits dej'atelier: 3 different themes, 35 participants

Le 6@8 PME MTL CO: 80 participating entrepreneurs and partners

La Semaine Mondiale de l'Entrepreneuriat: 2 activities

Collégial en affaires: 3 participating colleges

#### Networking Events — We were there!

Expo Entrepreneur - January 2018

Financement PME - January 2018

Grand-Messe Montréal Inc. - April 2018

RDV Accélérer MTL - April 2018

C2 Montréal - May 2018

Movin'On - May 2018

Startupfest - July 2018

5@8 réseau d'entrepreneurs - September 2018

Stratégie PME - November 2018

L'Apéro Réseau - November 2018

### 2<sup>nd</sup> edition of Apéro-Réseau

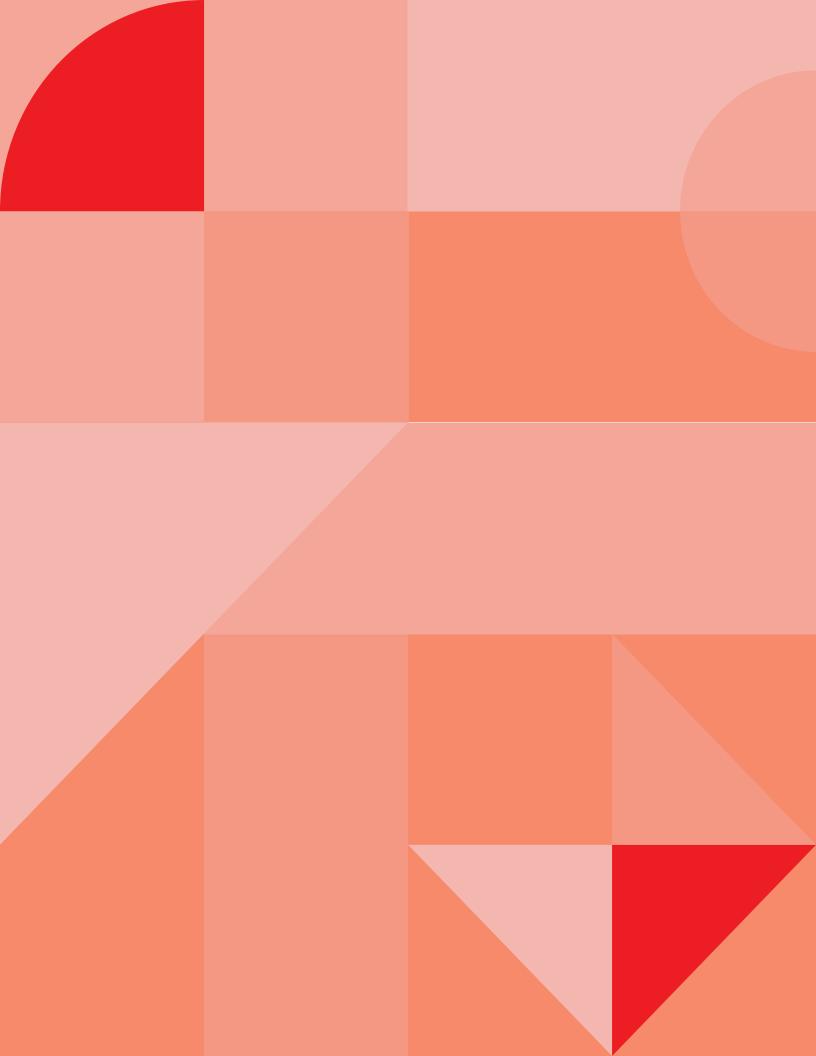
An annual gathering organized as part of International Entrepreneurship Week to celebrate the success of our entrepreneurs.

This second edition of Apéro-Réseau attracted more than 300 entrepreneurs from our network who were delighted to exchange ideas with different entrepreneurial ecosystem stakeholders and to develop their business in another way.

The event was also an opportunity for the entrepreneurs to showcase their offerings at food-tasting stands or to exhibit some of their products.







## Job placement service

PME MTL Centre-Ouest's human resources experts offer free coaching to eligible candidates to help them develop a winning return-to-work strategy.

61% of coached candidates found a job

#### 2018 Bordeaux-Cartierville job fair

The second edition of the Bordeaux-Cartierville job fair was held on Wednesday, May 2, 2018 in the PME MTL Centre-Ouest building. The goal: to enable job seekers to meet different employers and to understand the reality of employers and their recruitment expectations. To facilitate exchanges, two discussion panels were held. A LinkedIn photo station was also offered for free so that job seekers could update their profile photo on this professional social network.

- 150 job seekers in attendance
- 33 exhibiting businesses
- 82 persons photographed

225
persons coached to a new job



The PME MTL Centre-Ouest team

145
partner
businesses



The PME MTL Network

**97** jobs posted



Job fair

## PME MTL Centre-Ouest – Our people

#### Team

## Office of the Executive Director

#### Marc-André Perron

**Executive Director** 

#### Christian Bélanger

**Deputy Executive Director** 

#### **Administration**

#### Andrée Lyne Allaire

Administrative Support Manager

#### **Marie-Odile Ninot**

Office Agent

#### **Communications**

#### Mélissa Le Royer

Communications Consultant

#### **Private Economy**

#### **Anaïs Gimet**

**Business Consultant** 

#### Stéphanie Airaud

Director, Consulting Services and Financing

#### **Coralie Cressent**

Director, Consulting Services and Financing

#### **Michel Bernard**

Director, Consulting Services and Financing

#### **Denis Guillemette**

Director, Consulting Services and Financing

#### Nagui Naoum

Director, Consulting Services and Financing

#### Ali Taieb

Director, Industrial and Sustainable Development

#### Sébastien Boirié

Director, Retail

#### **Ada Panduro**

Director, Market Development

#### **Xavier Paillon**

Director, Market Development

#### Robinson Moïse

Director, Portfolio Management

#### **Social Economy**

#### **Sandrine Cohen**

Director, Consulting Services and Financing

#### **Kurt Houghton**

Director, Consulting Services and Financing

#### **Job Placement Service**

#### **Daisy Romero**

Human Resources Consultant

#### **Jacques Drolet**

Human Resources Consultant

#### **Board of Directors**

As a non-profit organization, PME MTL Centre-Ouest is overseen by a Board of Directors.

Composed of territory representatives, the Board ensures the smooth functioning of the Centre-Ouest area.

#### Socio-economic community

#### Luc Lacharité

Chair — Mont-Royal

#### **Michel Desbiens**

Vice-Chair — Saint-Laurent

#### Jean-François Harel

Secretary - Ahuntsic-Cartierville

#### Katherine Korakakis

Director -

CSL - Hampstead - MW

#### Maria Ximena Florez

Director — Saint-Laurent

#### Lav Crnobrnja

Director — Saint-Laurent

#### **Annick Dufresne**

Director — Ahuntsic-Cartierville

#### Isabelle Péan

Director — Ahuntsic-Cartierville

#### **Donald Boisvert**

Director — Ahuntsic-Cartierville

#### **Elected officials**

#### Michael Goldwax

Municipal Councillor – Hampstead

#### Jonathan Lang

Municipal Councillor - Mont-Royal

#### Alan De Sousa

Mayor - Borough of Saint-Laurent

#### Émilie Thuillier

Mayor – Borough of Ahuntsic-Cartierville

#### **Partners**

PME MTL Centre-Ouest collaborates with other organizations in Montréal's entrepreneurial ecosystem in order to better support entrepreneurs and foster local economic development.









CAISSE.

D'ECONOMIE.

SOLIDAIRE.











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PME MTL, Montréal's business support network



